



ERASMUS+ PROGRAMME
Key action 1 - Learning Mobility of Individuals

GEM

Gender Equality and Migration

GENERAL BACKGROUND

In 2012 Lunaria defined and launched two medium term strategies, one to promote antiracism and one to promote gender equality, through mobility and voluntary service activities and projects.

The actors, target groups and beneficiaries of the process are young people, youth-social workers, local organizations and NGOs.

Within the anti-racism strategy, the following projects have been already implemented:

- ✓ **SHARING IDENTITIES Open Mind for an Intercultural Europe**: training course on intercultural learning, individual and multiple identities;
- ✓ **MIGRANT TOOLS Social work to promote intercultural dialogue**: training course to raise awareness toward migration and to promote anti-racist behaves;
- ✓ **WORDS ARE STONES Youth participation against racism: online and offline**: training course on hate speech, on line and off line, toward migrants and refugees;
- ✓ **UNVEILING STORIES Youth Work Against Racism**: training course to develop non formal education and theatrical tools to raise youth awareness toward the racism widespread in Europe;
- ✓ **TAKE IT OUT! Shaping youth commitment against racism**: training course to further develop the work about on line and off line hate speech and to develop tools for youth workers to fight the widespread of the phenomenon;
- ✓ **THE BUTTERFLY EFFECT Raising Awareness Among European Youth on the Refugees Crisis**: training course, job shadowing and youth exchange to raise awareness on the daily growth of discriminations, xenophobia and racism among young people and adults in Europe.

Within the gender equality strategy, the following projects have been already implemented:

- ✓ **TAG CLOUD Respecting and Valuing Gender and Generational Differences:** training course to develop new tools in the gender framework for youth workers at local and national level;
- ✓ **JAMBO Young Women Empowerment to Improve Quality of Youth Work and Volunteering in EU and Partner Countries:** capacity building project aimed to empower youth and social workers from eastern Africa and EU, by providing them with new tools to favour the women participation in short term local and international voluntary service projects;
- ✓ **PANDORA'S BOX Young Women, Community Development through EU and LA Cooperation:** capacity building project to follow up the work already started in Jambo, developing this time the action in the field of gender equality in EU and Latin American countries;
- ✓ **THE POT OF GOLD Education and exchange to fight hate speech and discrimination:** training course and youth exchange to fight discrimination based on gender and sexual orientation and the hate speech widespread toward LGBT+ individual ad communities.

The main **PRIORITIES** within these strategies were and are:

- ✓ to raise **youth** awareness on the daily growth of discrimination and to share relevant tools to make sensitisation among other peers;
- ✓ to provide **youth workers** and **peer educators** with new tools to fight the discrimination wide-spread and to promote intercultural approaches;
- ✓ to provide **local, international organizations** and **NGOs**, with new tools to conceive and implement actions and projects;
- ✓ to share **good practices** and **working methods** to make more effective the local and global action in Europe and worldwide;
- ✓ to create a **network** of different actors and organizations from the civil society, to promote equality and human rights.

GEM is a pilot project, which include two actions – one **Training Course** and one **Youth Exchange** – is a step forward within the above mentioned strategies because is merging them in a common path in the field of gender and anti-racism.

GLOBAL ACTION & GEWG: the project will be connected to strategic actions and priorities of the Alliance of European Voluntary Service Organizations network, and specifically:

- ✓ the activities proposed within the **Global Action Task Force** focused on migrants and refugees, aimed to raise awareness, to develop tools and concrete actions within the IVS movement to address national and international challenges
- ✓ the **Gender Equality Working Group**, aimed to promote gender-sensitive approaches and behaves in IVS projects in EU and worldwide.

PROJECT DESCRIPTION

PROJECT FOCUS: anti-racism, with a specific attention to the different forms of hate speech currently taking place toward migrant women, women with migratory backgrounds and/or coming from migrant families.

AIM: to provide young people, youth workers and EU civil society organizations, with tools to identify the hate speech, on line and off line, and develop methodologies to afterwards create new raising awareness actions at local and international level to fight the phenomenon widespread.

SPECIFIC OBJECTIVES TRAINING COURSE – TC

- ✓ to **raise awareness** on the current situation in EU concerning the racism widespread and the different forms of hate speech toward migrant women, women with migratory backgrounds and/or coming from migrant families;
- ✓ to **develop tools and methodologies** to enhance the raising awareness process and consequently promote anti-racist actions in the involved countries.

SPECIFIC OBJECTIVES YOUTH EXCHANGE – YE:

- ✓ to **raise awareness** among young people on the racism and xenophobia widespread, with a specific focus on hate speech on line and off line;
- ✓ to make young people **experimenting new interactive tools** they can use once back home, such as **strip cartoons** and **photography**, to raise awareness on the phenomenon among groups of peers.

TARGET GROUP

Training Course: youth workers, social workers and activists, both male and female, interested in antiracism and in raising awareness toward hate speech on and off line. **NOTE:** 5 of the training course participants (1 for each involved organization), after being trained on contents and non formal education methods, will be the group leaders of their group during the YE and will also support their sending organizations in the pre-departure preparation and orientation.

Youth Exchange: young people (aged between 18 - 25) interested in the topic. A specific priority in the selection will be given to young people coming from suburbs and/or with migratory backgrounds.

GENERAL REMARK: in both the actions we will encourage the participation and active involvement of migrant women, women and young women with migratory backgrounds and/or coming from migrant families.

METHODOLOGY

The whole project will be based on non formal education - NFE methodologies and for this reason, it will be articulated following the **NFE main pillars:**

- ✓ flexibility, being learner-centred, contextualized and based on the promotion of participatory approaches;
- ✓ horizontal cooperation, where facilitators and experts create a shared learning path with participants and trainees, encouraging the exchange of knowledge;
- ✓ personal empowerment through self-esteem raising, development of the self-confidence, competences and skills development.

During the project it will be proposed a **LEARNING BY DOING APPROACH:** the specific learning objectives are organized to be practically experimented through interactive activities and to ensure a coherent learning process. Furthermore, **METHODS WILL BE RE-ADAPTED** during the process, taking into account the needs of participants and of the different actors involved.

TIMELINE OF THE ACTIONS

ACTION	DATES	ACTIVITY - LOCATION
	01/05/2017	STARTING DATE OF THE PROJECT
A1	23 rd August 2017: arrival day 24th – 30th August 2017 (7 days) 31 st August 2017: departure day	TRAINING COURSE Casa Laboratorio il Cerquosino, Morrano Orvieto (TR), ITALY
A2	04th November 2017: arrival day 05th – 12th November 2017 (8 days) 13 th November 2017: departure day	YOUTH EXCHANGE Tenuta Sant'Antonio, Poggio Mirteto (RI), ITALY
	30/06/2018	ENDING DATE OF THE PROJECT

ORGANIZATIONS INVOLVED and NUMBER OF PARTICIPANTS

ORGANIZATION	COUNTRY	N. OF PARTICIPANTS – TRAINING COURSE	N. OF PARTICIPANTS – YOUTH EXCHANGE
LUNARIA	ITALY	4	5+1 (group leader)
UNIVERSITUR	ROMANIA	3	5+1 (group leader)
IBG	GERMANY	3	
SOS Racisme	SPAIN	2	
ANTIGONE	GREECE	3	
ALLIANSI	FINLAND	3	
CONCORDIA	FRANCE	3	5+1 (group leader)
UTILAPU	HUNGARY	2	
MS Actionaid	DENMARK	2	5+1 (group leader)
HEureka Generator	POLAND	3	5+1 (group leader)

NOTE: all the partner organizations will be involved in the Training Course, while only those who express their interest, will be also involved in the Youth Exchange.

FINANCIAL CONDITIONS

TRAVEL COSTS FOR TRAINING COURSE			
ORGANIZATION	COUNTRY	DISTANCE BAND	AMOUNT per person
LUNARIA	ITALY	between 10 and 99 KM	20,00 €
UNIVERSITUR	ROMANIA	between 500 and 1999 KM	275,00 €
IBG	GERMANY	between 500 and 1999 KM	275,00 €
SOS Racisme	SPAIN	between 500 and 1999 KM	275,00 €
ANTIGONE	GREECE	between 500 and 1999 KM	275,00 €
ALLIANSI	FINLAND	between 2000 and 2999 KM	360,00 €
CONCORDIA	FRANCE	between 500 and 1999 KM	275,00 €
UTILAPU	HUNGARY	between 500 and 1999 KM	275,00 €
MS Actionaid	DENMARK	between 500 and 1999 KM	275,00 €
HEureka Generator	POLAND	between 500 and 1999 KM	275,00 €

TRAVEL COSTS FOR YOUTH EXCHANGE			
ORGANIZATION	COUNTRY	DISTANCE BAND	AMOUNT per person
LUNARIA	ITALY	between 10 and 99 KM	20,00 €
UNIVERSITUR	ROMANIA	between 500 and 1999 KM	275,00 €
CONCORDIA	FRANCE	between 500 and 1999 KM	275,00 €
MS Actionaid	DENMARK	between 500 and 1999 KM	275,00 €
HEureka Generator	POLAND	between 500 and 1999 KM	275,00 €

FOOD AND LODGEMENT COSTS for TRAINING COURSE and YOUTH EXCHANGE

covered by the coordinating organization at 100%by the project

GENERAL REMARKS

ELIGIBILITY OF EXPENDITURES

The eligibility starting date of the project is the 01/05/2017. All the expenditures occurred before this date are not considered formally eligible and cannot be refunded.

TRAVEL COSTS AND REFUNDS

The amount described above is calculated through the Travel Distance Calculator of the EACEA.

This amount is the maximum that can be refunded.

The travel costs, anticipated by participants, are refunded upon the presentation of all the travel documents in originals, up to the maximum specified in the tables above "AMOUNT per person" and accordingly to the travel documents and invoices received by Lunaria. In the case the travel costs beard will exceed this amount, the amount refunded will correspond to the one fixed in the E-Form.

We will refund all the participants after the end of the project, upon the presentation of the travel documents, once we receive all the tickets and air boarding passes A/R in original. Normally the refund process can take, approximately, 4 – 6 months.

The refunds will be done directly to the sending organizations bank account, not to the participant's bank accounts.