



Erasmus+ Programme

Key Action 2: Cooperation for innovation and the exchange of good practices - Capacity Building in the field of youth - EAC-A04-2015

STAGED!

Struggling Against Gender-based Discrimination through Youth Work in EU and Asia

GENERAL INFORMATION AND PROJECT BACKGROUND

Lunaria launched in 2012 a medium term strategy aimed to promote gender equality. The actors, target groups and beneficiaries of the process are young people, youth-social workers, local organizations and NGOs.

The work was and is mainly focused on exploring gender mainstreaming, which is deeply interconnected with history, traditions and values. For this reason the actions, part of this strategy, have a cross-cultural perspective while analysing different sub-gender sensitive issues, as for example gender-based discrimination, hate speech toward individuals and LGBT communities, feminisms, sexuality, gender-based violence and women empowerment.

Within this strategy, we have already implemented different projects in cooperation with European and partner countries organizations:

- in 2013 **TAG CLOUD Respecting and Valuing Gender and Generational Differences**, a training course aimed to develop new tools in the gender framework for youth workers so to facilitate gender equality within the projects and actions they realize at local level;
- in 2014-2015 **JAMBO Young Women Empowerment to Improve Quality of Youth Work and Volunteering in EU and Partner Countries** a capacity building project aimed to empower youth and social workers from eastern Africa and EU, by providing them with new tools to favour the women participation in short term local and international voluntary service projects: <http://www.lunaria.org/2015/05/20/jambo-tra-africa-ed-europa-contro-le-discriminazioni-di-genere/>;
- 2015-2016 **PANDORA'S BOX Young Women, Community Development through EU and LA Cooperation**, a capacity building project to follow up the work already started in Jambo, this time, developing the action and the methodologies applied in the field of gender equality in EU and Latin American countries: <http://www.lunaria.org/2016/10/06/tra-america-latina-ed-europa-cooperiamo-per-la-parita-di-genere/>;
- 2015-2016 **THE POT OF GOLD Education and exchange to fight hate speech and discrimination**, a multi-action project including a training course and a youth exchange, to raise awareness toward the hate-speech wide-spread toward individuals and communities LGBT and to develop tools to fight the phenomenon.

DETAILED INFORMATION CONCERNING THE PROJECT

DATES OF THE PROJECT: 01/01/2017 - 30/08/2018

DURATION: 20 months

THEME: gender equality, women and youth empowerment

PARTNERSHIP: CONCORDIA, France – PERKUMPULAN GERAKAN KERELAWANAN INTERNASIONAL - GREAT, Indonesia - CHARITY-ORIENTED MYANMAR - COM, Myanmar - UNIVERSITUR, Romania - CENTER FOR SUSTAINABLE DEVELOPMENT STUDIES - CSDS, Vietnam

TARGET: young women, young people, peer educators, local youth workers, representatives of local and international organizations and NGOs in EU and SEA countries.

- Trainings: 18+ compulsory
- Youth meetings, Study phase and Local Actions Implementation: the age is 18+ but young people under 18 can be included upon a preliminary agreement among the coordinating and the partner organizations, keeping the majority of the group 18+.

AIM: to enhance gender equity and young women empowerment by providing youth workers, peer educators, local organizations and international NGOs, in EU and SEA, with new tools and methods to favour young women participation in projects and international voluntary service activities.

SPECIFIC OBJECTIVES:

- to **raise awareness** on the need of promoting young women empowerment, equal rights and opportunities for both men and women in EU and SEA countries;
- to deepen the different **gender role models** in the involved countries so to draft and propose new role models based on equal rights, responsibilities and opportunities for both males and females;
- to **exchange the good practices** in the field of gender equality and women empowerment, among EU and SEA civil society organizations;
- to **develop new NFE tools and working methods** to favour the raising awareness process and the young women participation in EU and SEA countries;
- to provide participants with new competences and know how **on project planning and project life' cycle** in order to create an effective **set of actions and IVS initiatives** in the gender equality framework within the involved countries.

THEMES:

- **Gender issues** within the local communities and societies with an ICL perspective;
- **Gender roles model** analysis within the different social structures;
- **Gender-based conflicts** within the different countries;
- **Non formal education** and **youth work** as a tools to enhance young women participation and empowerment within the local communities;
- **Social actions planning** to promote gender equity and the women fair treatment within their society;
- **Gender and youth work:** young women as agents of social changes and promoters of raising awareness processes among the young people and within the local communities.

PROJECT TIMELINE

ACTION	PERIOD	LOCATION	AIM
<p>ITINERANT FEASIBILITY VISIT – IFV: meetings with local representatives, youth workers, peer educators and local stakeholders in Myanmar, Vietnam and Indonesia</p>	<p>20th March 2017 – 9th April 2017 (21 days)</p>	<p>Indonesia, Myanmar and Vietnam</p>	<p>two representatives of Lunaria will run the Feasibility Visit joining, in order Myanmar, Vietnam and Indonesia (one week in each country) where they will meet the SEA local partners, NGOs and groups of young people to run the needs assessment, the diagnostic and to share the upcoming steps of the project.</p> <p>The tools used to deepen the gender analysis so to have common parameters and criteria will be discussed, the working methods will be detailed presented and the logistic aspects for the Training Courses, the Youth Meetings and the Study Phase agreed.</p> <p>The outcomes of the IFV will be shared with the EU partners and used to prepare the first TC on gender issues and non formal education methods</p>
<p>INTERNATIONAL TRAINING COURSE - ITC on gender issues and non formal education methods: international training course – ITC, targeting local youth/social workers, both young men and women, representatives of local and international organizations</p>	<p>21st - 28th May 2017 (8 days)</p> <p>20th of May 2017: arrival day of participants 29th of May 2017: departure day of participants</p>	<p>Thai Nguyen, Vietnam hosted by CENTER FOR SUSTAINABLE DEVELOPMENT STUDIES - CSDS, Vietnam</p>	<p>to raise awareness on gender-sensitive issues, on the role of young women within the family, community and economy and to enhance the importance of promoting equal rights and opportunities behind the gender gaps.</p> <p>The training will focus on the following aspects:</p> <ul style="list-style-type: none"> • analysis of the socio-cultural backgrounds on the base of the gender role models in the different societies; • deepen the women role with a focus on the

			<ul style="list-style-type: none"> family, community and economic dimension; analysis of the gender-related conflicts and development of possible ways to manage them. <p>During the TC it will be experimented the NFE (non formal education) tools and the participative methodologies that will be applied during the Youth Meetings – YMs, the Study Phase – SP and the Local Actions Implementation – LAsI</p>
<p>YOUTH MEETINGS - YMs: national Youth Meetings held in the SEA countries and targeted to young people and other relevant young stakeholders</p>	<p>01st July – 15th August 2017 (6 weeks)</p>	<p>Indonesia, Myanmar and Vietnam</p>	<ul style="list-style-type: none"> to raise awareness toward gender issues and the role of women; to deep and expand the needs assessment and the diagnostic started during the Itinerant Feasibility Visit . <p>The first training course participants, once back home, will train other young people, with the relevant information acquired and share the methodologies acquired. Both the TC participants and the youth trained will become the facilitators of the Youth Meetings, events targeted to other young people.</p>
<p>INTERNATIONAL TRAINING COURSE – ITC on project management: international training course – ITC, targeting local youth/social workers, both men and women, representatives of local and international organizations</p>	<p>26thSeptember- 3rd October 2017 (8 days)</p>	<p>Semarang, Indonesia hosted by PERKUMPULAN GERAKAN KERELAWANAN INTERNASIONAL - GREAT, Indonesia</p>	<p>to share new tools and information on how to conceive, draft and develop projects, on the project life cycle, project management, funding lines, budget compilation and project coordination.</p> <p>The training will focus on the following aspects:</p> <ul style="list-style-type: none"> sharing of the main outcomes of the YMs; deepening of the main pillars on project design and management; testing and upgrading of interactive methodologies to set projects focused on gender equality. <p>During the TC participants will develop new competences, that combined with the second diagnostic they will run in the Study Phase – SP,</p>

			<p>could be afterwards applied while implementing the Local Actions Implementation – LAI phase.</p> <p>Furthermore the set of competences developed in this phase, could be afterwards used in the draft and implementation of new projects proposals during the follow up phase to set a concrete social action planning to intervene in the local communities</p>
<p>STUDY PHASE - SP:</p> <p>observation period, run by the participants of the training courses and the young people involved in the Youth Meetings, to study how to meet, through concrete actions, the local need previously identify during the Youth Meetings</p>	<p>01st November 2017 – 15th December 2017 (6 weeks)</p>	<p>Indonesia, Myanmar and Vietnam</p>	<p>to define the events/actions/informative meetings/IVS projects, forecast for January/February 2018.</p> <p>The study phase should be run taking into account the outcomes of the Youth Meetings (needs assessment and diagnostic), matching them with the methods developed in the two training courses (deepening of gender issues, non formal education working methods, project design and management).</p> <p>It's not possible to identify precisely the types of actions that will be implemented during this phase, because being based on a grass-rooted process, on the diagnostic work and on the different project steps, they will be identified by partner organizations during the last part of the Study Phase – SP</p>
<p>LOCAL ACTIONS IMPLEMENTATION – LAI: local events/actions/informative meetings/IVS projects focused on gender issues to concretely answer to the local needs previously identified</p>	<p>01st January 2018 – 28th February 2018 (2 months)</p>	<p>Indonesia, Myanmar and Vietnam</p>	<p>to implement events/actions/informative meetings/IVS projects focused on gender issues to concretely answer to the local needs previously identified. Each partner organization and youth group will choose the more appropriate action/s to answer these needs.</p> <p>The actions common objectives are: to raise awareness on gender issues; to promote a gender fair approach and the respect of human rights; to enhance women participation and empowerment.</p> <p>The actions will be documented with photos and</p>

			report and the outcomes will be shared within the consortium member organizations
<p>INTERNATIONAL TRAINING COURSE – ITC restitution and methods sharing: international training course – ITC, targeting local youth/social workers, both young men and women, representatives of local and international organizations</p>	<p>14th- 21th April 2018 (8 days)</p>	<p>Poggio Mirteto (RI) Italy hosted by Lunaria</p>	<ul style="list-style-type: none"> • to share within the European partners the outcomes of the previous steps, all the relevant information gathered • to present the methods that can be used to develop projects on gender equality and to train the EU volunteers joining IVS projects in SEA. <p>During the training, participants will be provided with new tools to analyse the gender-related issues in SEA countries, deepening and making a comparison with the current ones in Europe. The Hand Book with the methodologies applied in the previous trainings to tackle the different gender-related aspects will be presented and participants will run the assessment and upgrading of the methodologies that could be used and re-adapted in their daily work</p>
<p>FOLLOW UP activities to spread the project outcomes, to capitalize the results and to involve new beneficiaries, targeted to local youth/social workers and active volunteers, both young men and women, representatives of local and international organizations</p>	<p>01st May 2018 – 31st August 2018 (4 months)</p>	<p>France, Indonesia, Italy, Myanmar, Romania and Vietnam</p>	<p>participants, supported by their associations will spread the knowledge and methodologies acquired during the experience.</p> <p>Furthermore, they will work in cooperation with their local organization and communities to implement new activities, initiatives and projects to raise awareness on gender issues and to actively promote women empowerment and equal opportunities</p>

TABLE OF MOBILITY AND FINANCIAL CONDITIONS (travel)

INTERNATIONAL TRAINING COURSE - ITC on gender issues and non formal education methods Thai Nguyen, Vietnam

21st - 28th May 2017:

ORGANIZATION	COUNTRY	N. OF PARTICIPANTS the list of participants does not includes trainers, facilitators and logistic support
LUNARIA	ITALY	2
CONCORDIA	FRANCE	2
GREAT	INDONESIA	6
COM	MYANMAR	6
UNIVERSITUR	ROMANIA	3
CSDS	VIETNAM	7

INTERNATIONAL TRAINING COURSE – ITC on project management Semarang, Indonesia

26th September - 3rd October 2017:

ORGANIZATION	COUNTRY	N. OF PARTICIPANTS N. OF PARTICIPANTS the list of participants does not includes trainers, facilitators and logistic support
LUNARIA	ITALY	2
CONCORDIA	FRANCE	2
GREAT	INDONESIA	7
COM	MYANMAR	6
UNIVERSITUR	ROMANIA	3
CSDS	VIETNAM	6

INTERNATIONAL TRAINING COURSE – ITC restitution and methods sharing
Poggio Mirteto
14th- 21st April 2018:

ORGANIZATION	COUNTRY	N. OF PARTICIPANTS the list of participants does not include trainers, facilitators and logistic support
LUNARIA	ITALY	7
CONCORDIA	FRANCE	6
GREAT	INDONESIA	3
COM	MYANMAR	3
UNIVERSITUR	ROMANIA	6
CSDS	VIETNAM	3

FINANCIAL CONDITIONS (food and lodgement)

FOOD AND LODGEMENT COSTS FOR THE THREE INTERNATIONAL TRAINING COURSES

covered by the coordinating organization at 100% by the project