



Erasmus+ Programme

Key Action 2: Cooperation for innovation and the exchange of good practices - Capacity Building in the field of youth - EAC/S11/13

## JAMBO

### Young Women Empowerment to Improve Quality of Youth Work and Volunteering in EU and Partner Countries

#### GENERAL DESCRIPTION OF THE PROJECT

**DATES OF THE PROJECT:** 1st of October 2014 – 30th September 2015

**DURATION:** 12 months

**THEME:** gender issue, women empowerment, youth unemployment

**GENERAL BACKGROUND:** the international community recognizes gender equality and women's participation as an indispensable factor for achieving the Millennium Development Goals (MDGs) and building sustainable and fair societies.

International Voluntary Service (IVS) projects all over the world have been offering a rare space where women from different backgrounds and with different skills can actively participate in the life of the local and international communities, share their experiences, work alongside with men, take and accept leadership and gain legitimacy in different cultural contexts.

Having set an analysis of the short term voluntary service projects run in the two geographical areas, it has been noticed that in African countries there is a scarce women participation in local and international projects, while in Europe, there is an overage women high rate participation in these projects, higher compared with the male one.

This analysis shows that the potential of young women participation in IVS projects is not exploited yet in African countries due to social, economical and cultural barriers. In Europe instead, although reaching up to 70% of the volunteers' exchanges in many countries there is a tendency to reproduce gender inequality within existing structures. Gender revealed to be a cross-cutting issue in particular in the frame of Africa-Europe exchanges: the reciprocal stereotypes and prejudices on gender roles in African and EU societies played an important function as underlined by different projects we set up in recent years.

With unemployment still high as a result of the 2008 financial crisis young people and women are a particular risk category. They enter the job market often with little experience, given that formal education institution does not effectively provide enough preparation. Young women are the first victims of this crisis because of cultural and social prejudices and it's fundamental to enhance their role as key factor of development.

**PARTNERSHIP:** LUNARIA-Italy, CONCORDIA-France, GRENZENLOS-Austria, KVDA-Kenya, UPA-Uganda, TYCEN-Tanzania

**TARGET:** young women, local youth/social workers, representatives of local and international organizations and Ngos.

**AGE: 18+**

**AIM:** to empower youth social workers (male and females) and provide them with new tools, to enable them to favour the women participation in short term local and international voluntary service projects implemented in the local communities. Furthermore it's expected that participants, after the experience, will lead short term voluntary service projects about gender so to raise awareness in this field and will be able to manage the possible gender conflicts, that might appear.

**SPECIFIC OBJECTIVES:**

- to spread awareness about the importance of women participation in voluntary service projects, taking place in African countries;
- to empower the local youth workers in the involved African countries, in order to favour women participation in local and international voluntary service projects;
- to develop capacity building processes for local organizations in African countries in order to conceive new projects to favour women participation;
- to favour women participation in short term, local and international voluntary service projects, developed and implemented in African countries;
- to export in Europe the results of the capacity building held in the African countries in order to avoid behaves based on gender inequality within existing voluntary service projects;
- to export in Europe the results of the capacity building held in the African countries so that youth workers and expertises of the European organizations can ensure a detailed preparation for their volunteers willing to join African countries;
- to develop a new tool kit, with a specific focus on gender issues and women empowerments, for European organizations to train their volunteers during the north-south training courses, before they will join short term voluntary service projects and workcamp in African countries.

**PROJECT OUTCOMES:**

- promotion and activation of a fairer and more balanced participation of male and female in the voluntary service projects taking place in African countries;
- youth workers empowerment in the involved African countries;
- capacity building processes development for local organizations in African countries and development of new projects to favour women participation;
- development of new approaches, among the European organizations, with the scope to avoid behaves based on gender inequality within existing voluntary service projects they run;
- empowerment of the information and development of the methodologies that can be used by European organizations to train and prepare their volunteers, before they will join voluntary service projects in Africa;
- tool kit development, with a specific focus on gender issues and women empowerment, that European organizations can use to train their volunteers joining voluntary service projects in African countries.

## TIME LINE OF THE PROJECT

<b>MONTHS</b>	<b>ACTION</b>	<b>ACTORS</b>
October 2014	project preparation	all the involved organizations
November 2014	project preparation  <b>Feasibility study</b> (last two weeks of November)	all the involved organizations  1 project coordinator and 1 expert from Lunaria joining Kenya, Uganda and Tanzania
December 2014	<b>Feasibility study</b> (first week of December)	1 project coordinator and 1 expert from Lunaria joining Kenya, Uganda and Tanzania
January 2015	<b>International training course:</b> International training course in Kenya on gender issues	* 9 participants/representatives from KVDA * 9 participants/representatives from UPA * 9 participants/representatives from TYCEN * 1 trainer from LUNARIA * 1 trainer from CONCORDIA * 1 facilitator from GRENZENLOS
February 2015	<b>Youth meetings - needs assessment phase:</b> 1 youth meeting in Kenya (long 3 days), 1 youth meetings in Uganda (long 3 days) and 1 youth meetings in Tanzania (long 3 days)	* 15 young people from KVDA * 15 young people from UPA * 15 young people from TYCEN
March 2015	<b>Youth meetings - needs assessment phase:</b> 1 youth meeting in Kenya (long 2 days), 1 youth meetings in Uganda (long 2 days) and 1 youth meetings in Tanzania (long 2 days)	* 15 young people from KVDA * 15 young people from UPA * 15 young people from TYCEN
April 2015	<b>International training course:</b> International training course in Uganda on Project Cycle Management - PCM	* 9 participants/representatives from KVDA * 9 participants/representatives from UPA * 9 participants/representatives from TYCEN * 1 trainer from LUNARIA * 1 trainer from CONCORDIA * 1 facilitator from GRENZENLOS
May 2015	<b>Study phase - implementation phase:</b> Study phase in Kenya, Uganda and Tanzania	* 50 young people from KVDA * 50 young people from UPA * 50 young people from TYCEN
June 2015	<b>Study phase - implementation phase:</b> Study phase in Kenya, Uganda and Tanzania	* 50 young people from KVDA * 50 young people from UPA * 50 young people from TYCEN
July 2015	<b>Study phase - implementation phase:</b> Study phase in Kenya, Uganda and Tanzania  <b>Pilot projects:</b> Implementation of 1 pilot project (workcamp) in Kenya, of 1 pilot project (workcamp) in Uganda and of 1 pilot project (workcamp) in Tanzania	* 50 young people from KVDA * 50 young people from UPA * 50 young people from TYCEN  3 pilot projects proposed and structured by the young people, realized with the support of the local organizations
August 2015	<b>Pilot projects:</b> Implementation of 1 pilot project (workcamp) in Kenya, of 1 pilot project (workcamp) in Uganda and of 1 pilot project (workcamp) in Tanzania  <b>Evaluation of the pilot projects</b>	3 pilot projects proposed and structured by the young people, realized with the support of the local organizations  all the involved organizations
September 2015	<b>International training course:</b> International training course in Italy - results restitution in EU	* 8 participants/representatives from LUNARIA * 8 participants/representatives from CONCORDIA * 8 participants/representatives from GRENZENLOS * 1 facilitator from KVDA * 1 facilitator from UPA * 1 expert from TYCEN

# JAMBO

## Training Course in Italy results restitution in EU

14<sup>th</sup> – 21<sup>th</sup> September 2015  
(13<sup>th</sup> September 2015: arrival day; 22<sup>th</sup> September 2015: departure day)

TENUTA SANT'ANTONIO, Via Formello 4, Poggio Mirteto Scalo (RT), ITALY

### DESCRIPTION OF THE TRAINING COURSE

DATES: 14<sup>th</sup> – 21<sup>rd</sup> September 2015 (8 working days)

ARRIVAL DAY: 13<sup>th</sup> September 2015

DEPARTURE DAY: 22<sup>th</sup> September 2015

PLACE: TENUTA SANT'ANTONIO, Via Formello 4, Poggio Mirteto Scalo (RT), ITALY.  
For more information you can have a look of their web site: <http://www.tenuta-santantonio.it/sabina/>

ACCOMMODATION: participants will sleep in dormitories and shared rooms with bunk beds (4 to 8 beds), with shared bathroom. They will be asked to support and to give their contribution in the shift for cooking and preparing meals. **Participants will be asked to collaborate in the daily maintenance tasks, such as cleaning the common spaces and giving a hand in the kitchen (cleaning dishes, set the table, etc.). We kindly remind everybody to inform about any specific needs concerning food or allergies and to do it in the application form or via e-mail!**

PARTNERSHIP AND PARTICIPANTS: 3 EU organisations + 3 African organizations

LUNARIA	Italy	7 participants+ 1 logistics + 1 facilitator
Grenzenlos - interkultureller Austausch	Austria	8 participants + 1 facilitator (Angelika)
CONCORDIA FRANCE	France	8 participants + 1 facilitator (Paul)
KVDA	Kenya	1 facilitator
TYCEN	Tanzania	1 facilitator
UPA	Uganda	1 facilitator

AGE: 18+

TARGET GROUP: representatives of EU organizations and youth workers, with the contribution of experts from African countries.

AIM: to assess, capitalize and share the results of the project specifically concerning the women empowerment in African countries and to finalize the tool kit publication including the acknowledgement of the role of IVS in promoting gender equality as well as the working methods used during trainings. The toolkit could be afterwards used by EU and African organizations in implementing activities and trainings about gender sensitivity in each country and to prepare their volunteers joining the IVS projects there.

Furthermore the toolkit could be used by the sending organizations when they will run the pre-departure training course targeted to the volunteers that will join international workcamps and medium and long term projects in east African countries, dedicating a specific focus on gender issues.

#### FINANCIAL CONDITIONS:

- FOR AFRICAN ORGANIZATIONS:
  - travel cost for one facilitator for each organization, calculated according to the Erasmus+ travel distance calculator: [http://ec.europa.eu/programmes/erasmus-plus/tools/distance\\_en.htm](http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm)
  - food and lodgement for one facilitator for each organization: covered at 100% by the project;
  - visa costs anticipated and afterwards refunded upon the presentation of the invoices.
  
- FOR EUROPEAN ORGANIZATIONS:
  - travel cost for 9 participants from each organization calculated according to the Erasmus+ travel distance calculator: [http://ec.europa.eu/programmes/erasmus-plus/tools/distance\\_en.htm](http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm)
  - food and lodgement: covered at 100% by the project: also in this case as soon as we will receive the contact we will communicate to the hosting organization of the event, the amount allocated for food and lodgement.

**NOTE: we will refund all the partners after the end of the project, as soon as we receive all the tickets and air boarding passes A/R in original and as soon as we receive the second instalment from the Executive Agency.**

**Normally the refund process can take, approximately, 4 – 6 months.**

**Please before booking write us an e-mail and wait for our confirmation.**

**GENERAL REMARKS: we kindly remind that the project dates are 14<sup>th</sup> – 21<sup>th</sup> September 2015.**

**The arrival day is scheduled for the 13<sup>th</sup> September 2015 and the departure day for the 22<sup>th</sup> September 2015.**

**If participants want to spend a couple of more days in Italy, we remind them that they can do it before the beginning or at the end of the training. We kindly remind everybody that during the project won't be accepted exceptions like late arrivals (not in the scheduled arrival day) or early departures (before than the scheduled departure day) and that the youth training is composed by 8 intensive, stimulating and participative working days.**

**\*\*\* BE SURE THAT YOU AGREE WITH ALL THIS BEFORE COMING \*\*\***

## TO DO LIST:

We kindly ask to the sending organizations to follow the steps listed below:

1. to ask the participants identified to fill the application form and to send them back to the following e-mail address: [simon@lunaria.org](mailto:simon@lunaria.org) within the **30th June 2015** (if you have the applications before that date, please send them);
2. to wait for our confirmation about the application forms;
3. as soon as you will receive our official confirmation, all the participants can immediately start to find the most suitable solution for their travel;
4. after booking all the participants have to send their e-tickets to the following e-mail address: [simon@lunaria.org](mailto:simon@lunaria.org)
5. participants will be required to do some preparatory work before joining the project: they will receive an e-mail with the explanation of the preparatory activities and they are kindly asked to fulfil the task before the beginning of the project.