THE POT OF GOLD

Education and exchange to fight hate speech and discrimination

GENERAL DESCRIPTION OF THE PROJECT

THE POT OF GOLD is a mobility project for young people and young workers – KA1, focused on **gender issues and LGBT**, 14 months long.

The project **AIMS** to address the emergence and wide-spread in youth contexts of hate speech and discrimination based on gender and sexual orientation. It can be done by providing young trainers/social workers and young people of instruments to identify the causes and contexts of violence and discrimination and by developing new tools to raise awareness and fight the phenomenon.

GENERAL BACKGROUND: The Pot Of Gold is a multi-action project which includes a **training course** (already implemented in May 2016) and a **youth exchange** (forecast for October 2016).
It is part of a medium term strategy, that Lunaria launched in 2012, aimed at promoting gender equality. The actors, target groups and beneficiaries within this process are young people, youth-social workers, local organizations and NGOs.
The work is mainly focused on exploring gender mainstream, which is deeply interconnected with history, traditions and values. For this reason the actions, part of this strategy, have a cross-cultural perspective while analysing different sub-gender sensitive issues, as for example gender-based discrimination, hate speech toward individuals and LGBT communities, feminisms, sexuality, gender-based violence and women empowerment.

Within this strategy, we have already implemented different projects in cooperation with European and partner countries organizations:
- in 2013 **TAG CLOUD Respecting and Valuing Gender and Generational Differences**, a training course aimed to develop new tools in the gender framework for youth workers and to facilitate gender equality within the projects and actions they realize at local level;
- in 2014-2015 **JAMBO Young Women Empowerment to Improve Quality of Youth Work and Volunteering in EU and Partner Countries** a capacity building project aimed to empower youth and social workers from eastern Africa and EU, by providing them with new tools to favour the women participation in short term local and international voluntary service projects;
- 2015-2016 **PANDORA'S BOX Young Women, Community Development through EU and LA Cooperation,** a capacity building project to follow up the work already started in Jambo, but this time, developing the action in the field of gender equality in EU and Latin American countries.

YOUTH EXCHANGE - CALL for PARTICIPANTS

DATES: 23th - 30th of October 2016

ARRIVAL DAY OF THE GROUPS: 22nd of October 2016

DEPARTURE DAY OF THE GROUPS: 31st of October 2016

TARGET GROUP: active young people and peer educators interested in gender equality and LGBT+ issues.

PARTICIPANTS FOR EACH ORGANIZATION:

ORGANIZATIONS	COUNTRIES	PARTICIPANTS	GROUP LEADERS
LUNARIA and ARTEMIDE	ITALY	6	2
CONCORDIA	FRANCE	6	1
UNIVERSITUR	ROMANIA	6	1
PANDORA MIRABILIA	SPAIN	6	1
ELIX	GREECE	6	1

AGE OF PARTICIPANTS_YE: young people aged between 18 and 25 years old, resident in the countries of the sending organization

AGE OF GROUP LEADERS_YE: the group leader must be at least 18-years old, should have past experiences in the mobility projects framework and in non formal education. He/she has to be ready to accompany the group in each step of the youth exchange (from the preparation to the final evaluation on the way back).

AIM: to raise awareness among young people on gender equality and on the wide-spread of hate speech toward individual and LGBT+ communities. Furthermore the YE will enable them to recognize and manage the gender-related conflicts they could face within groups.

PLACE: Casa Laboratorio il Cerquosino, località San Faustino 22 Morrano 05019, Orvieto (TR), Italy. The place is managed by the local association Artemide. For more information on the local association: http://www.cerquosinoartemide.org; facebook: Cerquosino Artemide. Below you will find its description.

ACCOMMODATION: please consider the building is set in a marvellous place but in the countryside, so it is a bit isolated (40 minutes from the city of Orvieto), the local association members manage the place following sustainable practices (such as community life, garbage recycling, responsible water use, responsible electricity use, etc.) and participants involved in the project will be invited to follow these practices.
Participants will be asked to collaborate in the daily maintenance tasks, such as the cleaning of the common spaces and will give a hand in the kitchen management (cleaning dishes, set the tables, etc.). We kindly remind every body to inform about any specific needs concerning food or allergies and to do it via e-mail!

Please remind also that in Casa Laboratorio il Cerquosino THERE WON'T BE INTERNET CONNECTION AVILABLE!!!

METHODOLOGY: knowledge and skills can be exchanged in a peer to peer approach. For this reason, the relation among participants, group leaders and experts is based on the idea that they are mutually learning from each other and that the active participation is the "key" work in the entire process.
The interactive methodologies that will be proposed during the youth exchange, coming from the combination of **non formal education** and **theatre techniques**, foresees the active involvement of participants in each stage of the process. These methods have been choose because encourage the horizontal exchange of competences, facilitate the individual expression and favour the exchange of experiences. During the project the swap of knowledge and tools will be encouraged and the different approaches in learning will be constantly stimulated and evaluated. A specific attention will be dedicated to

the different learning processes, to the individual ways of learning and to the valorisation of the individual skills.

FINANCIAL CONDITIONS

TRAVEL COST

ORGANIZATIONS	COUNTRIES	TRAVEL DISTANCE BAND	MAXIMUM AMOUNT FOR PARTICIPANT
LUNARIA and ARTEMIDE	ITALY	for travel distances between 100 and 499 km	80,00€
CONCORDIA	FRANCE	for travel distances between 500 and 1999 km	170,00€
UNIVERSITUR	ROMANIA	for travel distances between 500 and 1999 km	170,00€
PANDORA MIRABILIA	SPAIN	for travel distances between 500 and 1999 km	170,00€

NOTE: **the travel distance included in the E-Form budget and approved was calculated accordingly to the main office location of partner organizations.**

The travel costs, anticipated by participants, will be refunded accordingly to the maximum amount included in the E-Form budget and calculated through the Travel Distance Calculator of the EACEA. In the case the travel costs beard will exceed this amount, the amount refunded will correspond to the one fixed in the E-Form.

We will refund all the participants after the end of the project, upon the presentation of the travel documents, once we receive all the tickets and air boarding passes A/R in original. Normally the refund process can take, approximately, 4 – 6 months.

The refunds will be done directly to the sending organizations bank account, not to the participants bank accounts.

FOOD AND LODGEMENT

food and lodgement costs	covered by the coordinating organization at 100% by the project.

IMPORTANT REMARK CONCERNING TRAVELS: **before to purchase the flight ticket, please send an e-mail to Margherita Ragonesi: scambi@lunaria.org, explaining your flight schedule and wait for her confirmation before to buy the ticket. Thanks!!!**

FOR THE ARRIVAL DAY: please search for flights landing in Rome (Ciampino or Fiumicino) in the morning or within the very early afternoon (maximum). Don't' take flights landing in the evening because after a certain hour there won't be connections to arrive to Orvieto.

FOR THE DEPARTURE DAY: please find flights leaving from Rome (Ciampino or Fiumicino) around lunch time (not earlier than 12.00 a.m) or in the afternoon/evening. Don't take flights leaving in the early morning because there are no connections to join Rome.